



Young Life's Lost Canyon Year Long Internship Program Description

Purpose:

The Lost Canyon Mission is: To Prepare a Space that Reflects Jesus Christ. We are seeking people who desire to:

- Grow in their personal relationship with Christ.
- Gain a solid understanding of Young Life and Young Life camp staff.
- Experience real-life elements of work at a Young Life property.
- Contribute to their surrounding community.

Qualifications:

This program is for men and women who believe in the mission of Young Life and are seeking the Lord's calling in their lives. Our focus will be on developing life-long participants in the mission of Young Life with specific emphasis on full-time camp staff. The following qualifications are necessary to participate in this program:

- 1) Must be a believer in Jesus Christ, seeking growth in your spiritual life, and currently seeking maturity in your faith. We are looking for people who are teachable and faithful.
- 2) Must be at least 21 years of age. (Lost Canyon cannot accommodate married couples due to housing restrictions.)
- 3) Be able to work willingly and to the best of your ability and whenever a job is assigned
- 4) Candidates must be willing to commit to the following expectations:

Expectations:

The primary expectation that we place on you during your year at Lost Canyon is no different that the expectation that we hold for all our staff.

We hold each member of our staff to a high standard in both personal and professional decisions. Regarding behavior, alcohol and relationships, we request that you make responsible decisions that are reflective of the Christ-like community we are seeking to develop as a camp staff, and as a YLI community.

Additionally, for the benefit of the Intern Community we ask that you commit to the following:

- 1) To stay for the entire year unless exceptions are made prior to your arrival.
- 2) To attend, be on time to, and actively participate in all scheduled intern activities and meetings. We will assist in facilitating these times, but the success of these times will depend on your willingness to engage and take ownership of both your individual and community intern experience.
- 3) To abstain from excessive media use during the year as this tends to be a barrier to relationships and disrupts community. (Social networking, excessive phone use, TV, video games, etc.)
- 4) To be intentionally inclusive in your intern community through inviting each other in.

- 5) To fundraising: Interns will be responsible for raising \$6,000 for the year (4,000 if you chose to decline the YL benefits package). PLEASE NOTE: You must have half of your support raised prior to your arrival.

Lost Canyon's Commitments:

- 1) The camp staff hope to make your year both rewarding and challenging. There will be much asked and much given as we serve Christ together through our work at camp.
- 2) The intern coordinator's will plan and facilitate fellowship times which are intended to encourage your personal growth with Christ. There will be Bible study, worship, prayer, readings, and a mentor relationship.
- 3) The camp staff will train and equip you to carry out the various responsibilities and many different jobs at camp. Our commitment will include teaching the values behind each task that we do, so that you can gain a comprehensive overview of the mission and purpose of Young Life camping.

Program Focus:

Christ

1 Corinthians 2:2 "For I am determined to know nothing among you except Jesus Christ and Him crucified."

John 12:26 "Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me."

The most important aspect of your internship will be how your faith will be challenged, stretched, and strengthened as you draw closer to Christ daily. It is recognized that every individual is at a different place in their journey and that cultivating a relationship with God rests largely with the individual, not with the program. This program will focus on providing interns with the tools for fostering this relationship with Christ primarily through learning to practice the disciplines that Jesus modeled. Interns will have regular commitments that include study, worship, prayer, fellowship, and mentoring. Active engagement and participation will be necessary to make these times fruitful. There are also many opportunities to become involved in a local church and we encourage you to do so.

Work

Colossians 3:23 "Whatever you do, work at it with all your heart, as working for the Lord, not for men."

Among staff at Young Life camps, it is believed that one's diligent labor is directly connected to the Gospel message that guests will hear. Our work is fundamental to achieving our mission of "Preparing a Space that Reflects Jesus Christ". On camp staff, we recognize our calling to be good stewards of all the Lord has given to enable the mission of Lost Canyon. You will be asked to join in this stewardship. During your year here, you will be exposed to the practical sides of the various departments at Lost Canyon. There will be many days and weeks where flexibility and adaptability are crucial as we prepare for our guests. This is more than a job; it is a commitment to a lifestyle of work, service and humility.

Community

Romans 15:5-6 "may the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ."

Colossians 3:13-14 "Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity."

Lost Canyon interns will live in community on multiple levels. You will be housed with other interns of the same gender, and live in close quarters with all interns. This is truly a unique opportunity and season of life to spend

significant time living, working, and playing together. The intern community is a vital part of the bigger camp community. Together we are continually learning how to serve Christ better and how to love our neighbor as ourselves. Much of your personal growth this year will be dependent on your participation in community growth. A community such as this comes with both immense blessings and also daily challenges. This will require keeping short accounts, speaking truth in love and resolving conflict in a Godly manner.

Career

Matthew 9:37-38 "Then he said to his disciples, "the harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest."

The Lord is looking for people who will be lights in the world, both in ministry and secular positions. We will spend time with each intern looking at their specific gifts and talents and helping them discover how and where they fit into the Great Commission. Help will also be available for interns in exploring possible careers within and outside of Young Life.

Program Specifics:

Salary and Benefits

Interns are salaried and will be paid approximately \$2,000 per month. Room and board will be taken out of your paycheck in the amount of \$300 per month. You will receive full Young Life health benefits (medical, dental, vision) unless you should choose to decline them. You will also receive 10 vacation days and 9 paid holidays for the year. Vacation may be used at your discretion with approval from your supervisor anytime October-April. Our busy summer season (May-September) is not an ideal time to take vacation and only special requests will be approved during that time (i.e. close family member's wedding, etc.).

Housing and Meals

Housing is provided for all interns. Interns of the same gender will share one dorm-style room. These rooms are outfitted with beds and some clothing storage. Each room has its own dorm-style bathroom. We do not suggest bringing any extra furniture, etc. until you arrive and assess your needs. You will be sharing this room with 2-3 other interns for the spring and fall season but will have 8-9 other interns joining you for the summer. The accommodations are certainly adequate but space will be limited.

Meals will be provided by our Food Service Department anytime there is a group in camp. During the summer season, this will cover 3 meals per day, every day. During the school season, meals are usually served only on weekends. All other meals will be your own responsibility to purchase and prepare.

You will have a shared common space that includes a fully furnished kitchen and living room. You will also have access to a shared laundry facility.

We cannot accommodate pets.

Lost Canyon is located within the city limits of Williams. You will be about a 5 minute drive from a grocery store, gas stations, etc. Since you will live and work at Lost Canyon, bringing a car is not absolutely necessary, but it is recommended. Camp vehicles will not be available for personal use.

Fundraising

Interns will have the privilege of raising \$6,000 (\$4,000 if you decline the benefits package) for the year which will cover a portion of the total intern programs benefits and compensation package. This money will be for the ministry of Young Life. The reasons for the fundraising requirement are two-fold: 1) most Young Life staff raise money and this

is an opportunity to practice this skill common to ministry work; and, 2) these funds help make this program possible. Lost Canyon will provide support materials and strategies to help in the fundraising process. **All interns are required to raise half of their support by December 1.**

Job Specifications

School Season: During the school season, interns will all be assigned a primary department for a 4-month rotation. You will have 2 school season rotations: spring and fall. Fall and spring rotations will consist of working 3-4 days a week in your primary department and assisting with Housekeeping 1 day a week and possibly Retail 1 day a week. During busier seasons of the year, this ratio will lean more towards 3 days in your primary department and 2 days in housekeeping. While rotations will be department-focused, all of these roles will require a great deal of flexibility. You will be asked to serve wherever is needed, but will have the chance to develop deeper-level skills in the departments you are assigned to. All interns will have 2 days off per week during the school season.

Summer Season: Due to the nature of our busy summer season, all interns have 6-day work weeks with 1 day off during the summer. While the year-long intern program is relatively small in number, the summer intern program is comprised of 14 people. (21 total interns) Each intern is assigned a specific area of responsibility for the summer. Year-long interns will have the chance to request their preferences for their summer placement, but will be placed into a specific role based on needs and fit.

Application Process:

Each applicant will need to complete a Year Long Intern Application and have two recommendations filled out on their behalf. One recommendation is to be filled out by a Young Life staff and the other by a pastor or other adult who you would consider a spiritual leader in your life.

We will begin reviewing applications August 1 and will have hiring decisions made by mid-September.

To apply, use the online [Year Long Intern Application](#) form. See the application form for recommendation directions.

The application will not be considered complete until we receive your completed application, a current resume, and both the staff and non-staff recommendation.

Please feel free to contact us with any questions at 928.635.2900.